

## **Introduction to Action Learning**

The aim of this short 12 hour course is to introduce participants to action learning. Like action research and reflective practice, action learning is a form of professional and organisational development that is central to learning organizations. It involves an ongoing cycle of planing, acting and evaluating practice to achieve improving changes. The course is therefore appropriate for both classroom teachers and those with management responsibilities.

### **Course Outline**

- 8 March:** Introduction to action learning and the design of a trial action learning cycle.
- 15 March:** Implementation and recording of trial cycle.
- 22 March:** Sharing of results of participants' trial cycles and discussion of issues arising.  
Introduction to action learning circles in the learning organization.

### **Course tutor**

The tutor is David Tripp who is an Associate Professor at the Australian Institute of Education, Murdoch University in Western Australia. Currently he is visiting the National Institute of Education, Singapore, as a Senior Fellow in Policy and Management Studies.

Dr Tripp specialises in action learning processes in learning organizations. He has pioneered a journal writing and critical incident approach to reflective practice, and his book on the method is a widely used text. In 1996 he wrote the SCOPE Program, and last year action learning and facilitation materials for the Western Australian Ministry of Education's new *Quality Teaching Program*.

Max.60 participants (including those enrolled in the 36 hour action inquiry course).